

Experiencing, Engaging and Facilitating Group Dynamics – A Workshop

Train the Trainer 16 – 20 February 2027



ÖAGG | GD.DG



INTRODUCTION

The three associations for group dynamics from Austria & Germany (DGGO, ÖAGGIGD.DG & ÖGGO) are offering a group dynamic training specially for facilitators/trainers from different (European) countries. This workshop also offers the opportunity to learn how facilitators from different group dynamics traditions conduct their training. We have invited two colleagues from India to this training session in 2027: Gauri Nigudkar and Sankar Ramamoorthy.

In a T-Group, human dynamics are constantly present, affecting the group in ways they interrelate and perform tasks. Even though nothing may seem to be happening, there is always considerable activity at three levels of the system – intrapersonal, interpersonal and group. At times, environmental dynamics (outside the group) also impact the system at all levels.

In this workshop, we will work both as participants as well as observers and/or researchers of our own processes and help ourselves to experience, engage and facilitate group dynamics in a functional way. We will work to co-create an empowering context in which we may progress to more advanced phases of group dynamic factors.

METHODOLOGY

The methodology will be a combination of the following: (1) T- Group – this will be the larger component of the overall design; (2) Teaching Nuggets; (3) Reflections & Journaling; (4) Review & Application; (5) Facilitation practice.

The timing, duration and design of these sessions will be based on our joint diagnosis of our group and its needs in the moment.

TRAINERS

Gauri Nigudkar is an accredited T-group facilitator with ISABS (Indian Society for Applied Behavioural Science) and is currently serving on the Executive Board of ISABS as the regional representative.

Gauri is an independent consultant in the field of Organization Development and has over 25 years of professional experience across various sectors. She is a certified Dance Movement Therapy Practitioner and a Global Fellow on Gendered Trauma (Parity Lab, USA). She integrates her understanding of OD, Appreciative Inquiry, Applied Behavioural Science, Trauma Informed Lens and Somatic methodologies to design reflective, people-centered interventions across corporate, social (development) and academic sectors.



Sankar Subramanyam Ramamoorthy was a Director on the Board of the NTL Institute for Applied Behavioral Science, USA (www.ntl.org) for the past five years, till July 2025. He is a past President of the Indian Society for Applied Behavioral Science, India.

Sankar is a Founder-Director of Changeworks Consulting Services Private Limited (www.changeworksindia.com) a boutique consulting organization working in the areas of Organization Development (OD), Leadership and Personal growth. He is based out of Mumbai, India and operates globally. He is the author and editor of "T-Group facilitation, an ABS Practice" published by Routledge.



VENUE + DATE

The training will take place from
Tuesday, Feb 16, 11 am to
Saturday, Feb 20, 3 pm
Center for Social Competence,
University of Graz, Merangasse 12, 8010 Graz (Austria)



PARTICIPANTS

Persons who work as facilitators/trainers in different fields who want to improve in facilitating group dynamic processes, including members of DGGO, ÖAGG, ÖGGO. Continuous attendance during seminar hours is mandatory.

FEES

€ 1.950 for participants organization-funded
€ 1.400 for participants self-funded
€ 150 discount for early birds till Jun 30.

Special conditions on request. Participant's place is reserved once the fee is paid. Additional fees for boarding.

REGISTRATION FOR THE TRAINING

→ www.dggo.de/train-the-trainer-2027
Registration deadline Nov 30, 2026.

ORGANIZING COMMITTEE

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